



YMCA Values in Action



Angela



Tony



Safia



Shauna



Tammy

Responsibility - Angela Thorpe

Angela consistently provides excellence and perseverance to the YPHD program. **Did you know that YPHD exists in seven schools across HRM?** She has achieved **102% participation the past two years**, which is incredible! Angela exemplifies our core value of **responsibility** by the way she cares for and represents her staff team. This ensures that the children of our before, during, and afterschool YPHD are responsibly cared for every day.

Inclusion - Tammy Hiltz, Safia Day, and Shauna Gill

Tammy, Safia, and Shauna from Employment Services always make it their mission to assist all clients equally, with dignity and without making any assumptions or judgments. **Did you know we have eight Employment Services locations across HRM?** When promoting our services, they also introduce the clients to our team and maximizing client control, confidence and autonomy that makes our clients feel included. As a team, these three work in collaboration with employers and employees to liberate the benefits of inclusion creating a healthy workplace. They believe that by practicing **inclusion** in the workplace life in and outside of work becomes rich with beauty, colour and diversity.

Honesty - Tony Babineau

Tony incorporates **honesty** in his daily work with his clients at Employment Services, he feels as though if he's honest with them then he is being honest with himself. Tony likes to speak to his clients about their lives, their plans, and their dreams. Honesty is at the center of the process. To do the very best for his clients, he is polite, professional, and knowledgeable. The client needs to know exactly where they are in their process of gaining employment, and Tony communicates clearly where they are and each step it will take to get them to where they want to be. Tony feels, "If I do my job with honesty, I can feel honest within myself too."

Building healthy communities through the power of belonging

Responsibility

| Respect

| Inclusion

| Caring

| Honesty