



Do you have a passion for bringing people together to be part of something great? Do you have a passion for all things aquatics who is looking to share your knowledge and expertise? Are you a driven leader with a strong safety mindset and commitment to quality? If so, we'd love to hear your story...

The YMCA of Greater Halifax/Dartmouth is looking for a dynamic leader to join our team as **Aquatics Manager** for the **John W. Lindsay YMCA**.

Our Story

Since 1853 the YMCA of Greater Halifax/Dartmouth has been connecting Nova Scotians to build healthy communities. As a non-profit charity we provide vital services, including Health, Employment, Childcare/Camps, Immigrant Services, and Youth Development.

The John W. Lindsay YMCA, **scheduled to open its doors in early 2020**, will be a 70,000 sf. Health, fitness, and aquatic facility projecting to serve between 6500-8000 members annually. Facility amenities will include: 12,000 sf. of conditioning space, 4 exercise studios, indoor walking track, natatorium consisting of a 6 lane-25 m pool, hydrotherapy & teaching pool with a moveable floor, community meeting room, and a child & family centre.

The Opportunity

As **Aquatics Manager** you will play a key role in continuing this tradition in fostering a love of aquatics for all stages of life. Reporting to the General Manager, you will also be part of our Operational Readiness Team, actively supporting and providing leadership leading up to our grand opening in early 2020 and beyond.

Specifically you will:

- Provide leadership and operational oversight to aquatics programming in an inclusive, safe, positive environment that supports the safe introduction, instruction, and enjoyment of our facility in keeping with Serving All Members (SAM), safety, and Child Protection standards.
- Develop, promote, implement, and evaluate adult / youth swim lessons and programs offered at the John W. Lindsay YMCA.
- Provide leadership and oversight for the Aquatics function, including staff and volunteer swim instructors, life guards, and Aquatics support staff.
- Ensure efficient administration of Aquatics function, such as scheduling, budget management, procurement, safety processes, certification maintenance, and reporting.

We Offer

In joining the YMCA you will become part of a dedicated network of individuals with great passion for providing a holistic support to the communities in which we serve. As a YMCA staff member, you will:

- Individual & Family YMCA Membership; Access to discounted childcare/program rates
- Comprehensive group benefits and pension program
- Strong work-life balance programs (i.e. paid personal days, vacation days, etc.)

You Bring

As an Aquatics guru and dynamic leader, you bring:

- Post-secondary degree in physical education, recreation or a related field, and 3-5 years of supervisory experience in aquatics or recreation
- 3-5 years' experience in delivery of aquatic youth and adult programming, proven track record of dedication to safety
- 1-2 years' leadership experience
- Current National Lifeguard Service, Standard First Aid & CPR, YMCA Swim and/or Lifesaving/or NLS Instructor, Bronze/NLS Examiner
- Strong communication & interpersonal skills, ability to establish rapport with clients & able to meet competing deadlines
- Intermediate proficiency in Microsoft Office Suite
- Flexibility to work irregular hours as required.
- **Successful candidates are required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and valid First Aid and CPR training. Employees are required to attend YMCA Child Protection Training**

Apply Today

We will be accepting applications until this position is filled. Please email your cover letter and resume in one document to Amy Rector, Human Resources Manager at amy.rector@halifax.ymca.ca. Applications will continue to be received until the position is filled. **We look forward to hearing your story.**

The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer that values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation. Applicants are encouraged to self-identify.