



JOB POSTING

Title: **Programmer to focus on Men & Boys Gender Based Violence Prevention Project (GBVP)**

Reports to: **Coordinator GBVP Project**

Position Status: **21 hours/week Part Time**

Salary: **\$19.23/hour**

Start Date: **Early July- March 31 2021.**

Office Location: **YMCA Centre for Immigrant Programs, 7071 Bayers Road Halifax, NS Unit 104**

We are looking for a dynamic and innovative program staff person to develop and lead gender specific programming for newcomer boys and men. The **Men and Boys Action Project (MAP)** is an exciting new opportunity within our YMCA Immigrant Services Department, which will involve developing curriculum models and lead sessions, workshops and special projects with men and boys to increase engagement in gendered violence prevention.

The YMCA Experience

Since 1853 our YMCA has been a leading community development organization in Nova Scotia that has a mandate to build healthy communities and foster healthy relationships that start with values based programs and strong partnerships.

At the YMCA we know that our ability to partner with others in our community is through the passion and dedication of our employees and volunteers. In joining the YMCA, you will become part of a dedicated network of individuals with great enthusiasm for being part of something that positively impacts the communities in which we serve.

The Opportunity

Through the GBVP project and through our youth focused programming in school settlement and youth outreach, a gap has been identified in programming for men and boys around building a healthy lifestyle, engaging in positive relationships, reducing conflict and stress and exploring constructs of masculinity. This project will develop programming and lead activities for newcomer boys and men to focus on healthy relationships, communication and skill building.

Responsibilities:

- Create and lead program curriculum and project materials related to themes of prevention of GBV. These may be weekly drop in sessions, one time workshops, special events as well as leading an ongoing YGUYS leadership group.
- Experience using Social Media and various online platforms to engage with clients and deliver programming until in person programming is permitted.

- Create a positive peer supportive space for men and boys to engage in topics that support healthy masculinity and positive male role models.
- Source current resources and information about events, networks, campaigns and issues related to gender-based violence prevention
- Communicate clearly and concisely with Project Coordinator through regular updates and meetings
- Create programming to engage newcomer men and boys in Gender Based Violence prevention topics in participatory and engaging ways.
- Recruit and lead a special leadership project with Men and Boys around the topic of GBVP.
- Practice flexibility about adding unexpected tasks to your list and following up thoroughly with limited information in consultation with supervisor
- Lead programming with YMCA staff and participants

We Offer

As a YMCA Employee, you will receive:

- Competitive Compensation and Total Rewards Package
- Participation in Comprehensive Group Benefits and Pension Program
- Strong Work Life Balance Programs

What you Have:

- Experience as a newcomer or working with newcomers.
- Strong youth work experience and facilitation skills.
- Strong working knowledge of human rights and gender-based violence issues, findings, and best practices
- Robust understanding, and sensitivity to issues affecting immigrant and refugee communities
- Strong cross-cultural verbal/written communication and presentation skills
- Demonstrated ability to discuss difficult social issues using trauma-informed and anti oppressive approaches.
- High level of initiative, adaptability, and commitment to quality
- Demonstrated ability to work independently and in collaboration with other programs.
- Schedule flexibility to accommodate variations outside of regular business hours, as needed.
- Intermediate to Advanced Microsoft Office Skills (i.e. Excel, Word, Publisher, Dropbox, etc.) and experience in developing multi-media resources, publication, and materials
- Bachelor's Degree in a Social Work, Education, Public Health, or related field; or equivalent combination of education and experience is an asset but not required.
- Ability to speak and write in Arabic is an asset
- **Note: Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR training. Employees will be required to attend YMCA Child Protection Training.**

Apply Today

Please email your **cover letter and resume** in one document to Briana.Miller@halifax.ymca.ca by **July 3rd, 2020 at 5:00pm** . We look forward to hearing from you.

The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer.